

# Education Learning Trust

Collaborate • Empower • Achieve



## The benefits and opportunities of joining our Trust

collaborate | empower | achieve



INVESTORS IN PEOPLE | Gold



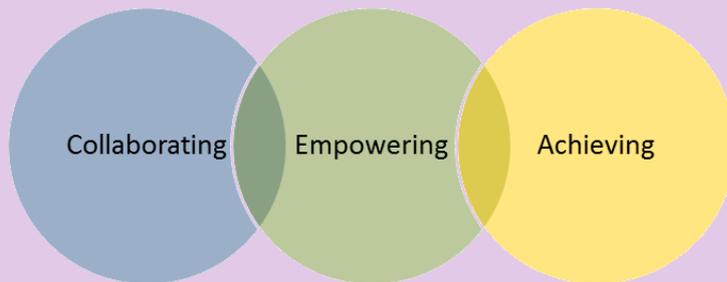
# Welcome to the Education Learning Trust

At the Education Learning Trust we aim to create a challenging learning environment where children develop both academically and personally.

We aim to create a learning community, where all learners can achieve their potential. We do this by delivering:

- outstanding teaching and learning;
- improve outcomes and opportunities for both children and staff;
- benefits to those within the Trust and beyond;

Resulting in becoming the 'Trust of Choice'. Fundamentally this is a joint venture with schools and the Trust's vision for specific values of:



## What Are Our Values?

Through a strong belief and commitment to our values the Trust aims to work with schools to collaborating together in order to empower staff resulting in achievement for all.



*“An excellent education unlocks opportunity, helping children from all backgrounds to shape their own destiny. Wherever they live and whatever their background, ability or needs, every child and young person in this country deserves a world class education that allows them to reach their full potential and prepares them to succeed in adult life in modern Britain.”*

*(Educational Excellence Everywhere, DfE 2016)*



## What is the Education Learning Trust striving to achieve?

By securing our commitment and values we expect learners to:

- be self-aware and enthused by excellent teaching and learning
- access a safe, nurturing and caring learning community so they thrive
- be innovators and researchers, empowering them to shape their own learning journey
- share the best educational practice through collaborative approaches
- make a contribution to school improvement



### Our School Pedagogy

*“The teamwork, commitment and professionalism with a passion for teaching and a love and respect for the pupils... Energy and enthusiasm for the subjects being taught, which enhances the pupils’ own enjoyment and motivation, creating a buzz’... are significant strengths.*

*The school is in an even stronger position than at the time at which it was judged to be outstanding .”*

*(Educational Consultant (former HMI)  
External Audit Report, May 2016)*

## How Will We Achieve This?

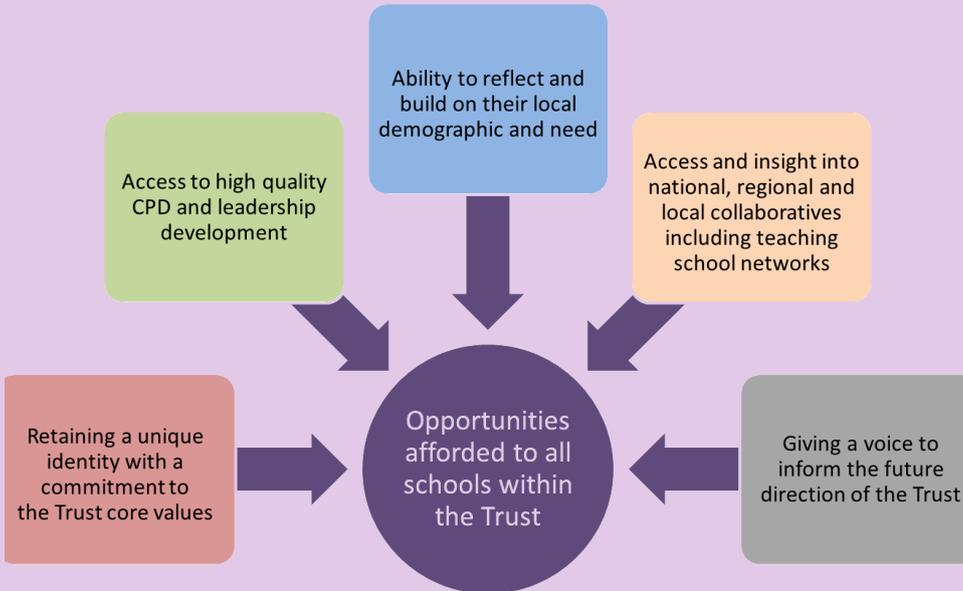
In our Trust Charter we outline key expectations for children, the curriculum, the staff, governors and leaders within our schools. In order to fulfil these expectations the Trust endeavours to create a culture where:

- dialogue is open
- individual talent and expertise is acknowledged to enable it to grow
- practice is shared
- reflective practice is essential to development
- innovation is owned by all
- all are accountable for achieving the highest academic standards

This through creating a supportive but challenging culture of change to improve and continue developing.

## What Makes Our Trust Distinctive?

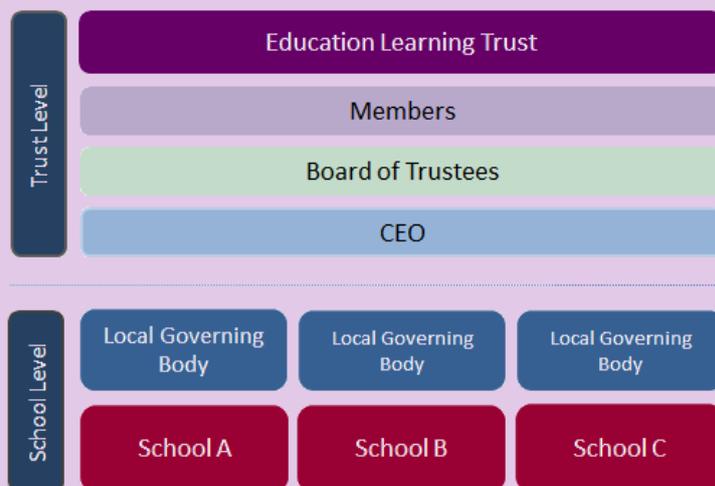
As part of our Trust development, it is important that schools retain their own identity and uniqueness. Opportunities afforded to all schools within the Trust include:



The trust places careful consideration when engaging in partnerships in order to formalise schools within the trust structure.

## Trust Governance

The role of governance takes place at a number of levels within the Education Learning Trust. Accountability for performance within the Trust is based on a strong and professional relationship of challenge and support.



### Testimonials from our Leadership Pathways

*"School Direct was definitely the right choice for me with the outstanding level of training and guidance from everyone involved."*

*(School Direct Trainee, 2015)*

*"A positive impact through the project on behaviour in school."*

*(Aspiring Middle Leader Programme Participant, 2015)*

*"A really inspirational programme - it lit a fire and a passion to strive forward. Thank you."*

*(National Senior Leaders Programme Participant, 2016)*

*"The headship programme provided me with the conviction to continue the journey and affirmation that headship is the next stage of my professional role."*

*(Stepping Into Headship Programme Participant, 2016)*



## The Impact of School to School Support

*“The skills of the wider leadership team are developing as a result of your clear focus and the support the school receives from the National Leader of Education.”*

*(OFSTED, Special Measures Monitoring Visit 2012)*

*“The NLE and her staff are making a substantial, in depth contribution through their support for the development of school self evaluation systems, leadership and the curriculum.”*

*(OFSTED, Special Measures Monitoring Visit 2013)*

*“Actions to review key areas of leadership and management particularly of subject leaders are proving effective.”*

*(OFSTED, RI Monitoring Visit 2015)*

*“The Alliance is a high-level, professional forum”*

*(Headteacher, Empower Schools Alliance)*

## 10 Benefits of Joining our Trust

1. **Continuous Professional Development (CPD).** Opportunities for all staff of programmes accredited by Higher Education Institutions.
2. **Access to high quality support.** National, local and specialist leaders in education and governance.
3. **Research and Development (R&D).** Actively keeping schools at the cutting edge of teaching and learning approaches through our R&D teams across schools.
4. **Networks to collaborate.** Sharing best practice and initiatives.
5. **System leadership development for Headteachers.** Unique opportunity offering development beyond the DfE Headteacher standards.
6. **Schools Academy Conversion.** Supporting school leaders and governors through the process.
7. **Financial Savings.** Delivered through economies of scale.
8. **Career opportunities.** Attracting and retaining a high quality workforce to work within our schools.
9. **School Direct.** Growing our own, working in partnership to train and develop new teachers.
10. **Access to the Empower Schools Alliance.** Networking with colleagues and specialists.

## Working in Partnership with Us



As part of our Trust you will access our growing network of Learning Partners. We work closely with the Empower Schools Alliance where Gatley Primary School is the lead school as a National Teaching School.

Please visit [www.gatleyprimary.com/gatley-teaching-school/](http://www.gatleyprimary.com/gatley-teaching-school/) for more information about the work of Gatley Teaching School including:

- Research and Development
- System Leadership
- CPD and Leadership Programmes

## Interested in Joining Our Trust?

Schools who may be interested in joining our Trust are welcome to contact us for an informal discussion. These initial discussions may create opportunities for collaboration if you feel our approach is right for your school.

Please contact our Director of Operations for an informal discussion on 0161 428 6180, or by email at [cpalmer@gatleyprimary.com](mailto:cpalmer@gatleyprimary.com)

Schools can join the Education Learning Trust either as a sponsor partner or a converter partner. If you decide to join the Trust, we will also support you through the conversion process should you require assistance.

We will ensure that as your 'Trust of Choice' that we develop a true partnership of collaboration which will benefit all schools in the Trust.

## FAQ's

If you would like to find out more about converting to an academy, please see guidance on the DfE website - [www.gov.uk/guidance/convert-to-an-academy-information-for-schools/1-before-you-apply](http://www.gov.uk/guidance/convert-to-an-academy-information-for-schools/1-before-you-apply)

